# MINUTES OF T.P. RURAL FIRE PROTECTION DISTRICT NO. 2 MARCH 13, 2024

The Commissioners of T.P. Rural Fire Protection District No. 2 met in REGULAR SESSION on Wednesday, March 13, 2024, at the Consolidated Gravity Drainage District #1 of Tangipahoa Parish, 48571 Hwy 51 North, Tickfaw, LA 70466 following the regular meeting of the Drainage Board and was called to order by Brigette Hyde, President.

The following members were PRESENT: Darrell Sinagra, John Ingraffia, Louis Joseph, Joseph Havis, Buddy Ridgel, Joey Mayeaux, Lionell Wells, David Vial, Brigette Hyde, Strader Cieutat

**<u>PUBLIC INPUT</u>** – No one from the public asked to speak.

<u>ADOPTION OF MINUTES</u> Motion by Mr. Joseph, seconded by Mr. Vial to adopt the minutes of regular meeting dated February 26, 2024. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

## **OTHER FIRE MATTERS**

1. Discussion and Possible Action – Discussion of recent pay raise activity. Chief Collura suggested labeling pay raises such as cost of living, job performance, etc.

Chief Vernon asked for a level pay scale to be able to compete with other parish departments due to losing positions after getting certified to higher paying departments.

Motion by Mr. Vial, seconded by Mr. Havis to set maximum percentage cost of living pay raise to 3% for any fire department personnel. Once pay is raised for that employee no other pay raise is allowed for 12 months with the exception of promotion or new certification, justification required if asking higher than 3% raise. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

## **PONCHATOULA FIRE MATTERS**

 Ratification of Position – Motion by Mrs. Cieutat, seconded by Mr. Vial to ratify approval of a part-time position working 40 hours per pay period at \$12.00/hour. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

## **INDEPENDENCE FIRE MATTERS**

3. Ratification of Position – Motion by Mr. Havis, seconded by Mr. Joseph to ratify approval of a part-time position at \$10.50/hour. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

## **HUSSER FIRE MATTERS**

4. Ratification of Position - Motion by Mr. Ingraffia, seconded by Mr. Sinagra to ratify approval of a full-time position at \$11.00/hour. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

#### **LORANGER FIRE MATTERS**

5. Ratification of Position - Motion by Mr. Joseph, seconded by Mr. Vial to ratify approval of a full-time position at \$10.00/hour. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

#### WILMER FIRE MATTERS

 Ratification of Pay Raises – Motion by Mr. Wells, seconded by Mr. Sinagra to TABLE pay raises of Chief and Assistant Chief to be placed back on agenda with 3% raise based on current pay. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

## **EIGHTH WARD FIRE MATTERS**

7. Ratification of Position - Motion by Mr. Vial, seconded by Mr. Ingraffia to ratify approval of a full-time position at \$11.00/hour. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

#### ADMINISTRATORS REPORT

8. Approval to Purchase Firefighting Gear for Hammond, Loranger, Natalbany and Ponchatoula departments – Mr. Atkins asked the board to amend the language of this item to read Approval to Seek Bids. Motion by Mr. Vial, seconded by Mr. Havis to amend agenda language. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

Motion by Mr. Vial, seconded by Mr. Havis to approve to seek bids to purchase Firefighting Gear for Hammond, Loranger, Natalbany and Ponchatoula departments. Roll call vote as follows: YEA: Mr. Sinagra, Mr. Ingraffia, Mr. Joseph, Mr. Havis, Mr. Ridgel, Mr. Mayeaux, Mr. Wells, Mr. Vial, Mrs. Hyde, Mrs. Cieutat

#### **ADJOURN**

With no further discussion, Motion by Mr. Wells to adjourn the meeting. No opposition.

S/Jill DeSouge, Secretary T.P. Rural Fire Protection District No. 2 S/Brigette Hyde, President T.P. Rural Fire Protection District No. 2